



<b>Job Posting #:</b>	23FB04152026	<b>Posting Type:</b>	External
<b>Job Title:</b>	Fiber Field Operations Technician	<b>Grade/Classification:</b>	Non-Exempt
<b>Department:</b>	Fiber	<b>Location:</b>	Fredericksburg, VA

### JOB DESCRIPTION

#### OVERVIEW

The Fiber Field Operations Technician will ensure maximum benefit of the Cooperative's SCADA System by installing, operating, monitoring, maintaining, programming, and repairing the Fiber Utility Network.

#### ROLE AND RESPONSIBILITIES

- Oversight of REC employees and contractors installing fiber
- Serve as the single point of contact at the project level for all meetings and calls, providing up-to-date and accurate information on project status and report resolutions to the leadership team
- Work with fiber utility network for installation and maintenance of system
- Plan job layout with necessary equipment and supplies for proper and complete job performance.
- Maintain equipment and wiring records file
- Serve as the single point of contact at the project level for all meetings and calls, providing up-to-date and accurate information on project status and report resolutions to the leadership team.
- Perform other duties as assigned.

#### QUALIFICATIONS AND EDUCATION REQUIREMENTS

Associate Degree required in Electrical/Electronic Technology or Computer Science. Six (6) years of directly related progressively responsible post-high school experience in the fiber optics field may substitute for degree.

Six years (6) experience working with SCADA and Load Management/AMR computers, personal computers, peripherals, programs, with emphasis on all related fiber optics for substation and downline field equipment. Six years (6) experience in telecommunications systems (fiber optic splicing, fusion splicing, testing, termination, fiber installation) required.

The position is primarily performed under usual office conditions and is based on a standard forty-hour work week, with some overtime required as needed. Occasional local and out-of-town travel may be required to attend training, meetings, interviews, job fairs, conferences, and other related events.

Must have a thorough knowledge of electronics and high voltage safety practices. Must have thorough operating knowledge of Fiber Optics Systems as installed (hardware and software). Must have thorough operating knowledge of all Cooperative telecommunications equipment as installed. Must have a working knowledge of electronics and electrical systems. Must possess basic computer skills, to include a working knowledge of Microsoft Office products, including, but not limited to: Outlook, Excel, Word and PowerPoint as required by job responsibilities.

Must have the ability to operate fiber optic fusion splice equipment as well as fiber optic test equipment. Must have the ability to learn computer programming/database administration relative to data network systems. Must have the ability to install, test, and troubleshoot Cooperative owned fiber optics equipment. Must be able to communicate with the general public. Must develop and document procedures relative to fiber optic systems. Must have valid State of Virginia driver's license. Perform other duties as assigned.

Generally field environments with periodic work in the office. Must be willing to work in all weather conditions. Subject to on call 24-hour, 7-day periods for repairs and maintenance of fiber optic network and cables during outages. This section includes information about the work environment and any physical requirements.

#### HOW TO APPLY

**Internal Applicants:** Interested parties should submit an internal application via the HR HUB OR resume via [rech@myrec.coop](mailto:rech@myrec.coop).

**Applicants:** Use our <https://www.myrec.coop/careers> to apply for the opportunity. Please indicate the Job Posting ID #22FB03312026

**Deadline: Sunday, April 26<sup>th</sup>, 2026 @ 5:00 PM EST**

\*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as a complete list of all responsibilities, duties, and skills required of personnel so classified.