



Job Posting #:	63CU11042025	Posting Type:	External
Job Title:	Apprentice Lineman/Lineman	Grade/Classification:	N/A – Non-Exempt
Department:	Operations & Construction	Location:	Culpeper, VA

Job Description

OVERVIEW

The Apprentice Lineman/Lineman will help in construction and removal of overhead and underground electrical lines, and fiber utility lines. Also, assist in maintaining both the electrical utility and fiber utility system, which includes restoration of power outages.

ROLE AND RESPONSIBILITIES

- Personally agrees to adhere to and abide by the Cooperative's safety rules, safety policies, and safety procedures. Promote safety, attend and participate in safety programs and first aid classes.
- Perform skills necessary to construct new extensions of electric lines according to RUS specifications, and fiber lines according to REC specs.
- Must be available to respond to member outages.
- Pass on to his supervisor complaints and requests from members that come to his attention.
- Drive vehicles and maintain a valid Virginia Commercial Driver's License.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

High School diploma or GED (General Equivalency Diploma) required. Any additional electrical courses desired. Completed REC Apprentice Lineman Development Program or equivalent. Electrical or utility work experience preferred.

The ideal candidate understands REC's system maps, staking sheets, and other work order procedures required of this job. Must be familiar with functions and services of all other departments of the Coop. Must know Coop safety rules. Must have an effective knowledge of REC construction specifications and National Electric Safety Code requirements pertaining to line construction. Must keep informed of all Coops operating policies. Must possess basic computer skills, to include a working knowledge of Microsoft Office products, including, but not limited to: Outlook, Excel, Word and PowerPoint as required by job responsibilities.

Candidate must be able to climb and perform assigned duties under normal conditions. Operates two-way radio equipment effectively. Operates all specialized equipment used in Operations Department (example cable and fault locators). Must be proficient in patrol of lines and rights of way and accurately report findings. Must be able to operate all equipment pertaining to line work. Demonstrates ability to perform first aid. Must maintain a valid commercial driver's license. Perform other duties as assigned.

Must work in all types of weather conditions when necessary. Must be willing to work overtime as required, sometimes extremely long hours with little rest. Normal workweek will be 4-10 hour days. Conditions also include noisy conditions, which may require hearing protection equipment. Must be able to perform hard physical labor when necessary including heavy lifting.

HOW TO APPLY

Internal Applicants: Interested parties should submit an internal application via the HR HUB OR resume via rechhr@myrec.coop.

Applicants: Use our <https://www.myrec.coop/careers> to apply for the opportunity. Please indicate the Job Posting ID #63CU11042025

Deadline: Tuesday, November 18th @ 5:00PM EST

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as a complete list of all responsibilities, duties, and skills required of personnel so classified.