



## Managing Director – Information Technology and Cybersecurity

FREDERICKSBURG, VIRGINIA

### POSITION PROFILE

Rappahannock Electric Cooperative's (REC) data analytics, Information Technology (IT), and Cybersecurity services are primarily performed by its wholly-owned subsidiary BrilliT. Structured under four pillars of functionality, with each pillar overseen by a Director, the Managing Director is responsible for:

1. IT Infrastructure and Networking,
2. Information Systems and Business
3. Enterprise Analytics and Innovation,
4. Cybersecurity.

The role of the Managing Director involves direct oversight of the work done for the Cooperative as well as services provided through contractual arrangements from BrilliT to other clients.

### ROLES AND RESPONSIBILITIES

- Establish, achieve and implement goals, objectives and strategies for the IT and Cybersecurity department and staff supporting REC
- Manage IT and Cybersecurity staff, including the ongoing recruitment and retention of best in class leaders and support staff
- Select and implement suitable technology to streamline internal operations at REC and help optimize their strategic benefits
- Design and customize technological systems and platforms to improve REC's member-owner's experience
- Develop IT and Cybersecurity policies, processes, procedures reflecting industry standards and best practices
- Plan and execute the implementation of new systems for REC
- Provide guidance to IT and Cybersecurity professionals and other staff within REC



BrilliT was recently named as one of the **2023 Best Places to Work in Virginia**.

### REC LANDSCAPE

As one of the nation's leading electric cooperatives, REC is an extraordinary place to discover a rewarding career. Each day, REC powers the lives of its member-owners. REC presently serves over 170,000 residential, commercial, industrial, agricultural and government accounts, and is experiencing an average of 3,000 new service connections per year. Critically important to the membership is access to high-speed broadband internet. REC is taking significant steps to facilitate broadband partnerships in the counties it serves with local internet service providers.

In Virginia, REC is an innovative leader implementing new programs, services and rate offerings. From being the first to implement Prepay, develop an on-bill energy efficiency tariff, and to connect a large-scale battery storage system, opportunities to lead the way are endless.

Today REC is offering and shaping a variety of energy services programs that will be essential to meeting new member needs. In the areas of:

- Outage Information
- Energy Efficiency
- Electric Transportation
- Distributed Energy
- Standby Generation
- Energy Management

**MISSION:** Connecting our members and communities with safe, reliable, affordable and sustainable energy solutions.



### THE SUCCESSFUL CANDIDATE

Bachelor's degree in computer science, engineering or relevant field; Advanced degrees will be preferred. Certifications in IT and Cybersecurity, as well as general business operations will be preferred.

Ten (10) years of experience preferred. Experience in the electric utility industry, especially electric cooperatives preferred. Experience should include knowledge of IT systems, infrastructure, business solutions and cybersecurity. Proven experience as CIO or similar managerial role.

Must be able to oversee the technological infrastructure (networks and computer systems) at REC to ensure optimal performance and monitor changes or advancements in technology to discover ways to gain and provide a competitive advantage. Must possess the ability to analyze the costs, value and risks of information technology to advise management and suggest actions.

Must have thorough knowledge of data analysis, budgeting, and business operations. Must have outstanding communication skills and interpersonal abilities. Perform other duties as assigned.

BrilliT was founded by REC. BrilliT leadership understands the critical role that energy cooperatives and utility partners have in their communities, in addition to how important the cooperative member's data, privacy and experience are and the pressures faced every day protecting them. BrilliT was created to serve these unique needs, helping energy cooperatives build a more secure, dependable, and responsive future.

In addition to the roles and responsibilities supporting REC, the Managing Director is also responsible for:

- Ensuring It and Cybersecurity staff understand the goals and objectives of serving BrilliT clients
- Engaging in marketing and promotions to recruit and retain new clients under BrilliT
- Supporting the directors and their support staff through successful project management of BrilliT client services
- Expanding products and service offerings from BrilliT
- Collaborating with executive leadership to establish ongoing goals, objectives, and strategies to support and grow the BrilliT client list and service offering

### HOW TO APPLY: Deadline: Open until filed

**Internal Applicants:** Interested parties should submit an internal application (a resume may be attached to the completed application) to the Human Resources Department. Resumes can be emailed to [rechr@myrec.coop](mailto:rechr@myrec.coop).

**Applicants:** Use our website [myrec.coop/careers](https://myrec.coop/careers) to apply for the opportunity. Please indicate the Job Posting ID #62FB11092022

### CONTACT INFORMATION:

**Dee Jackson, Talent Acquisition Specialist**  
[djackson@myrec.coop](mailto:djackson@myrec.coop) | 540-891-5998



## COMPENSATION, BENEFITS AND RELOCATION

The total compensation and relocation package is competitive and will be dependent upon qualifications and experience. There are a lot of benefits to working at REC. You'll be surrounded and supported by a great team of people who are passionate about what they do.

REC believes our team members are at the core of our success. In recognition of the vital role each employee plays every day, we provide a very strong benefits package including:

- Competitive Pay
- Medical, Dental, Vision, and Prescription Drug Coverage
- Flexible Spending Accounts
- 401(k) with Company Match
- Pension Plan
- Paid Holidays and Time Off
- Educational/Tuition Reimbursement Plan
- Employee Discounts
- Employee Assistance Program
- Wellness Programs
- Parental Leave
- Remote and Teleworking Options

People come to REC's region seeking the beauty of nature and an affordable lifestyle. A simple day trip can take you to the mountains, lakes, and the ocean for exploring or relaxing. When you're ready to head indoors, you won't find an area with more museums, entertainment venues, and restaurants to satisfy all interests. REC is nestled between the Nation's Capital and the capital of the Commonwealth, and the Fredericksburg region is Virginia's fastest growing market, boasting a highly educated labor force, lower cost of business and enviable quality of life. Whether you want the charm of a small town or the energy of a metropolitan environment, you can find it here.



## POWER YOUR FUTURE. JOIN OUR TEAM!

REC has over 430 employees working across 22 counties, from the Blue Ridge Mountains to the southeastern shores of the Rappahannock River. REC is one of the largest electric cooperatives in the nation, with over 170,000 member connections across 17,000+ miles of power lines. While the service territory and employees are diverse, what always stays consistent are the core values: Caring, Integrity, Respect, and Service.

Working at REC means you will enjoy the support of a great team of professionals while also having a positive impact on the lives of people in our communities.

Our employees are some of the most dedicated, innovative, and brightest in the industry. We know that working at REC means we're building successful careers for you and a better life for our members.

**Start Strong. Make Connections. Plan for the Future.**

